



# UMOJA

Palomar College



# OUR LEADERSHIP

- Learning Community
  - COUN 110 – College Success
  - ENG 50 – Introductory Composition
  - Cohort of 25

# ESTABLISH AND INTRODUCE

- Academic Senate
- Plenary
- The Comet News Paper
- District Listserv – faculty and students
- Signage
- Classroom presentation
- Student Equity committee
- Chair of Chairs
- President, Vice President, Deans



# RELATIONSHIPS

- Umoja Cohort
- Umoja Club
- Student Leadership Group

# MARKETING

- Facebook
- Instagram
- Twitter
- Snapchat



# RESEARCH

- How many African American (AA) Students on campus?
- What is their major?
- What year are they in?
- What is the success rate (persistence & transfer); per major
- Find out who are our AA faculty?
- Informational student surveys delivered by Umoja students

# 1<sup>ST</sup> ACTION STEP

Action	Timeline	Scope of Action
Research	August 9 – 30, 2018	S/T: Meet with Umoja team August 9, 2018
	August 15 – 30, 2018	S/T: Meet Research specialist and key personal
	September 1 – 30, 2018	L/T: Collect and analyze data with Umoja team

## 2<sup>ND</sup> ACTION STEP

Action	Timeline	Scope of Action
Research	September 1 – 30, 2018	S/T: Meet with Dept Chair, & Dean of Student Services
	September 1 – 30, 2018	S/T: Request faculty data to identify AA faculty
	October 15 – 30, 2018	L/T: invite AA faculty to Umoja team meeting to educate and Umojafy

# 3<sup>RD</sup> ACTION STEP

Action	Timeline	Scope of Action
Locate funds	August 9 - 30, 2018	S/T: Revise Umoja Budget
	August 15 – September 30, 2018	S/T: Meet with Dept Chair, Director of Student Equity and President to present need and request for funds for another 6 faculty to attend 2019 SLI
	March 1 – April 30, 2018	L/T: Invite selected AA faculty and others to attend SLI
		L/T: 6 AA and other faculty attend SLI