

A menu of Components for an Umoja Program

Curriculum and Semester Models

- One year learning community with two linked courses per semester (one or two entry points)
- Two year learning community with linked courses in
- Umoja Supported classes
- Umoja courses in disciplines outside English, Guidance Counseling
- Math (Special Study Programs)
- Collaboration with other programs/clubs
- Core Guidance course(s)
- Umoja Clubs, sometimes combined with BSU
- A minimum of two counseling appointments per semester (including an Education Plan)

Mentoring

- Community, Peer, faculty mentoring
- Tutoring English
- Tutoring Math
- Math Jams
- Summer Bridge
- Inter-session classes
- Imbedded tutors
- Supplemental Instructors

Celebrations, Events and Field Trips

- Community Collaborations
- College Visits
- Regional Symposium
- Umoja Conference (November) conference protocol workshops
- Regional gathering with other schools
- Kwanzaa
- Workshops (Back to School, Good Study Habits, Communicating w/ Instructors)
- Black History Month Celebrations
- HBCU Visits

- Field Trips (Museums, Black Film Festival, Cultural Events etc.)
- Events for high school students on college campus
- Black Grad
- Academic Celebrations
- MLK Celebrations
- Start of Year Orientation
- Ongoing mini-orientations
- Multi-Cultural Speaker Series

Additional Best Practices

- Village Space
- Designated Study areas
- Student leadership program
- Student leadership course
- Service Learning program
- High School Ambassador Program
- Scholarship programs (scholarship writing programs)
- Mental Health Services
- Social Work Services Interns and Social Workers
- Peer Outreach